

# Annual Performance Report and Renewal Evaluation Rubric



|                                      |   |                            |                            |
|--------------------------------------|---|----------------------------|----------------------------|
| <b>Community School:</b>             | <b>School Name:</b>   | <b>Contract Term:</b>      | <b>7/1/2018 -6/30/2019</b> |
| <b>Board chair:</b>                  |   | <b>Lead Administrator:</b> |                            |
| <b>ERCO Advisory Board Members:</b>  | Russ Fussnecker ..... Principal, Edgewood High School<br>Dr. Audley Smith..... Guidance Counselor, Shroder High School, Cincinnati Public Schools<br>Tom York ..... Principal, Talawanda High School<br>Former Superintendent of; Madison Local Schools, Edgewood City Schools  |                            |                            |
| <b>ERCO Performance Review Team:</b> | J. Leonard Harding, Executive Director<br>Aaron Kinebrew, Associate Director of Compliant<br>James Wilson Associate Director of Quality and Finance<br>Dr. Terry Joyner, Academic Performance & Accountability Director<br>Sean Fraunfelter, CPA, School Financial Specialist<br>David Harding, Southwest Regional Representative and Data Analyst<br>Sharice Martin, Central Regional Consultant and Academic Coach<br>Melissa Robinson, Northeast Regional and Special Education Consultant |                            |                            |

| Performance Dimension  | Rating<br><i>(Rubric Attached)</i> | Score<br><i>(Rubric Attached)</i> | Weight         | Score x Weight |
|--|------------------------------------|-----------------------------------|----------------|----------------|
| Academic   | →                                  | →                                 | 30%            | →              |
| Education  | →                                  | →                                 | 20%            | →              |
| Financial  | →                                  | →                                 | 30%            | →              |
| Governance   | →                                  | →                                 | 10%            | →              |
| Operations   | →                                  | →                                 | 10%            | →              |
| <b>Overall Performance Rating</b>  |                                    | ← <b>Total ÷ 4</b>                | ← <b>Total</b> | 0              |
| OVERALL 3.50-4.00 = Exceeds Expectations 2.50-3.49 = Meets Expectations 2.00-2.49 = Approaches Expectations 1.00-1.99 = Does Not Meet Expectations |                                    |                                   |                |                |